

# FORCED LABOUR



The Faze Three Limited shall not recruit or engage any workmen by force or any other similar means. It prohibits engaging any forced labour through the company or through any contractor.

To ensure that employees working in its facility are doing so voluntarily work and does not engage in or support the use of forced labour.

The company shall not engage in or support the use of forced or compulsory labour as defined in ILO, nor shall personnel be required to pay 'deposits' or lodge identification papers with the company upon commencing employment.

Neither the company nor any entity supplying labour to the company shall withhold any part of any personnel's salary, benefits, property, or documents in order to force such personnel to continue working for the company.

Personnel shall have the right to leave the workplace premises after completing the standard workday, and be free to terminate their employment provided that they give reasonable notice to their employer. Neither the company nor any entity supplying labour to the company shall engage in or support trafficking in human beings.

All employees are informed of the terms of their employment i.e. job description, hours of work, over time details etc and are not expected to work beyond these hours without their consent.

Employees are not required to work on any holiday or work overtime without their consent. Under no circumstances they will be allowed / forced to carry out hard work.

## Authorized by

**Faze Three Management**

<b>Date of Issue</b>	<b>01.03.2016</b>	<b>Date of Revision</b>	<b>25.12.2020</b>
<b>Issue No</b>	<b>01</b>	<b>Revision no</b>	<b>01</b>

## FAZE THREE LIMITED

380/1, SILVASSA - KHANVEL ROAD, DAPADA, SILVASSA - 396 230, UNION TERRITORY OF DADRA & NAGAR HAVELI, INDIA.  
TEL.: (0260) 2699323 / 026 / 029 / 3202950 / 51 Fax : (0260) 2699322 E-mail : admin@dpd.fazethree.com