

LAND RIGHT POLICY



Faze Three Limited is committed towards doing business in an ethical way and has a zero tolerance for illegal activities in our supply chain and under the provisions of the Land Acquisition Act, 1894.

The Faze Three Business Corporation is a sole proprietorship of the land that comes under the premises of Faze Three Limited.

The proof of ownership of Land is duly probated and registered in keeping with the law controlling.

NOC is granted for the minimum land required for the public purpose.

Acquisition may be done only after paying adequate compensation at market. Value and providing for rehabilitation of the landowners, Further develop and maintain a comprehensive map of our raw agricultural commodities supply chain.

- Engage with appropriate industry and other groups to positively impact and respect all legitimate land tenure rights and the people who hold them.
- Utilize the Faze Three Responsible Sourcing Guidelines as well as the FAZE THREE Sustainability Councils and processes to ensure continued engagement with and compliance by suppliers on relevant land issues. • Commit to a presumption of transparency such that relevant information related to land acquisitions by Faze Three will be made public if circumstances permit.
- Actively engage, and appropriately advocate, on the latest policies, programs, and opportunities concerning land rights and tenure in industry, governmental and international organizations that are addressing land rights policy.

Faze Three follows the IFC Performance Standards definition of FPIC which can be summarized as:

- Free - Consent to the sale of land is given voluntarily and absent of “coercion, intimidation or manipulation.”
- Prior - Consent is sought sufficiently in advance of any authorization or commencement of activities from an existing land owner.
- Informed - Ensures that information is provided prior to seeking consent to acquire and that information is provided as the acquisition process proceeds.
- Consent - Refers to the collective decision made by the land rights-holders and reached through the customary decision-making processes of the affected peoples or communities.

This policy is communicated with all employees and interested party who working for or on behalf of our Faze Three Limited.

Authorized by

Faze Three Management

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FAZE THREE LIMITED

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