## **Diversity, Equity & Inclusion**

Faze Three Limited is committed to promoting diversity, equity, and inclusion in its workplace and business practices and ensure that all employees, customers, and stakeholders are treated with respect and dignity. Diversity, equity, and inclusion refer to the acceptance and promotion of differences in race, ethnicity, gender, sexual orientation, age, religion, ability, and other factors that make individuals unique.

The commitment to recruiting and hiring a diverse workforce is crucial in creating an inclusive workplace that reflects the diversity of the communities it serves. Providing unconscious bias training for hiring managers and ensuring that job descriptions and interview questions are free from bias are important steps in achieving this goal.

The zero-tolerance towards discrimination and harassment. By providing clear provisions for reporting incidents, investigating them, and taking appropriate disciplinary actions.

The organization will provide inclusive and respectful customer service to all customers, regardless of their background or identity.

This policy should be reviewed regularly to ensure it remains relevant and effective, and revised as necessary to reflect changes in the organization's strategy, market conditions, or regulatory requirements.

This policy is applying and communicating to all employees, contractors, vendors, customers, and stakeholders who interact with on or behalf of our Faze Three Group.

## Authorized by

## **Faze Three Management**

Date of Issue	01.03.2022	Date of Revision	New
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