

Human Right Policy

We at Faze Three Limited are committed to Human right and provides for a working and living environment which is free of any form of harassment or discrimination on the grounds protected

The policy focuses on fostering open and inclusive workplaces based on human rights and includes the following ten components:

- Respect for Human Rights
- Community and Stakeholder Engagement
- Valuing Diversity
- Freedom of Association and Collective Bargaining
- Safe and Healthy Workplace
- Workplace Security
- Forced Labor and Human Trafficking
- Child Labor
- Work Hours, Wages and Benefits
- Guidance and Reporting for Employees

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

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Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

This policy is communicated with all interested parties and all people working for or on behalf of our Faze Three Group.

Authorized by

Faze Three Management

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